

EFFECTIVE DATE: August 4, 2022

**Policy Regarding COVID-19 Precautions for In-Person Programming at
The Aresty Institute for Executive Education at
The Wharton School**

The leadership of the University of Pennsylvania (the “University”) has issued several sets of COVID-19 guidance, including vaccination requirements for all University students as well as faculty, staff, and postdocs, including updated guidance on isolation, masking, and “booster” vaccinations for the broader University community. Following such policy announcements, the Aresty Institute for Executive Education at the Wharton School (the “Institute”) wishes to clarify and codify the precautions the institute is taking, and the requirements it is implementing, by the Institute in order to minimize the spread of SARS-CoV-2 among its program participants, faculty, staff, students, and other guests in its in-person programming.

Accordingly, as of the date hereof, the following measures shall be taken in order to create a safe and healthy learning space at the Institute’s facilities:

1. Vaccination, Testing, and Masking Requirements for SCC & Wharton SF Program Participants.
 - a. All participants in both custom and “open-enrollment” executive education programs at the Steinberg Conference Center (the “SCC”) or Wharton’s San Francisco campus (“Wharton SF”) will be **required** either:
 - i. to show **proof of full vaccination** against COVID-19 (**including at least one “booster” shot**), meaning that at least two weeks have passed since receiving the initial “booster” dose of a vaccine approved by the U.S. Food and Drug Administration (FDA) or World Health Organization (WHO); **or**
 - ii. to show **proof of a recent negative “PCR” COVID-19 test performed no more than 72 hours prior to check-in**, if staying at the SCC, **or prior to the start of the program**, if staying at a hotel off-campus or at Wharton SF.
 - b. Participants in custom executive education programs must provide the Institute with such certification prior to the start of such program.
 - c. Participants in “open enrollment” education programs must provide the Institute with such certification upon registration for such program.
 - d. For all SCC or Wharton SF programs lasting longer than one week, the Institute will require additional “PCR” COVID-19 tests for all participants without proof of

- vaccination on a regular (at least weekly) basis, on a schedule to be determined for each program.
- e. Masks are optional in executive education classrooms, unless otherwise specified by program faculty.
 - f. If a participant tests positive while on campus, he or she will be required to isolate in their hotel room, per current health guidelines, at no additional cost.
2. Other Precautions for Programs at the SCC. Due to the unpredictable nature of the public health situation, our safety requirements are subject to change as the situation warrants or as required to do so by the University and/or city, state, and federal authorities.
- a. All contractors physically present at the SCC (food and beverage, security, housekeeping, photographers, guest speakers, etc.) are also required to be fully vaccinated against COVID-19 prior to entering the SCC.
 - b. Food and beverages will continue to be prepared and served in accordance with state and local requirements.
 - c. The frequency of cleaning and sanitizing within all areas of the SCC and classrooms where executive education occurs will be increased throughout the day. This will also occur in public spaces, and dining, break-out and guest rooms (if and when applicable). Touchless hand sanitizers will be available in all public spaces with additional hand sanitizer stocked in each guest room.
3. Precautions for Programs **not** at the SCC or Wharton SF.
- a. For custom and “open-enrollment” executive education programs **not taking place at the SCC**, the Institute will take into account the safety concerns of University faculty and staff, and determine on a case-by-case basis whether the vaccination requirement described in Section 1(a) above shall apply.
 - b. For programs taking place elsewhere on the University campus, University policies shall continue to apply to such program and its participants.
 - c. For programs taking place on the property of a client of the Institute, the Institute shall confirm that such client has in place policies and procedures reasonably designed to protect the University faculty and staff involved in such program from the spread of SARS-CoV-2.
 - d. For all programs (regardless of venue), the Institute will implement all applicable “social distancing,” maximum crowd size, masking, or other COVID-related restrictions mandated by (and will thoughtfully consider all optional guidance issued by) the WHO, the CDC, and U.S. federal, state, or local authorities, as well as the University of Pennsylvania.

The Institute will continue to keep a close eye on additional guidance and restrictions from the University and city, state, and federal authorities, and will update this Policy accordingly. Wharton



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reserves the right to update this guidance and its participation requirements in response to current events and the broader health guidance and requirements of the University of Pennsylvania.